

## User Manual for Change in logic of calculation of gratuity/family Pension due to AE vs. LPD

### 1. Introduction

In light of Rule 50 (5) and 54 (14) of CCS Pension Rules, in cases where the emoluments of a Government servant have been reduced during the last ten months of his service otherwise than as a penalty, average emoluments as referred to in Rule 34 shall be treated as emoluments for purpose of gratuity finalization and determination of family pension. In case where Average Emoluments is greater than Last Pay Drawn (AE > LPD), after entering 10 months emoluments, the system will ask a question - **“Is LPD Less Than AE Due To Penalty?”** with the options ‘Yes’ or ‘No’. Based on selection of “Yes/No” by user, system will calculate the pensionary benefits as below:

#### 1. All normal cases other than Death While in Service (Family Pension)

Field to be calculated	If AE > LPD and Penalty = Yes	If AE > LPD and Penalty = No	If AE < LPD
Basic Pension	Based on AE	Based on AE	Based on LPD
Gratuity	Based on LPD	Based on AE	Based on LPD
Enhanced Family Pension	Based on LPD	Based on AE	Based on LPD
Normal Family Pension	Based on LPD	Based on AE	Based on LPD
Commutation	Based on Basic Pension	Based on Basic Pension	Based on Basic Pension

**NOTE:** This change is not applicable to Death While in Service cases at Form 18 stage

### 2. Effect at Form - 7

In Form-7 first DH fills the emoluments. As soon as he/she fills the details, and if AE > LPD, a dropdown will be highlighted in red under the grid having text as **“Is LPD Less Than AE Due To Penalty”**. There are 2 options in dropdown “Yes” and “No”. DH has to select the condition for the pensioner, according to which **Pension, Gratuity, Enhanced Family Pension** and **Normal Family Pension** calculation will be done by the system.

- In **first condition** we assume that DH selects **AE > LPD and Penalty = Yes** and clicks on the “Submit & calculate” button as shown in Fig.(02).

Dashboard
Retiree Details
Action

15. Particulars relating to the service in autonomous body, if any
No

16. Whether any Departmental or judicial proceedings in terms of rule 9 of the CCS(Pension) Rules, 1972 are pending against the retiring employee. (If yes, in terms of Rule 69 provisional pension will be admissible and gratuity will be withheld till the conclusion of departmental or judicial proceedings and issue of final orders)
No

17. Length of service 01/06/1989 to 31/01/2020
30 YEARS 8 MONTHS 00 DAYS

a. Details of omission, imperfection or deficiencies in the Service Book which have been ignored [under rules 59(1) (b) (ii)]

b. Period not counting as qualifying service?
No

c. Additions to qualifying Service?
No

Whether any leave without pay ?
No

d. Net Qualifying service 01/06/1989 to 31/01/2020

e. Qualifying service expressed in terms of complete six monthly periods(Period of three months and above is to be treated as completed six monthly period ( Rule 49)
61 SIX MONTHLY PERIOD

18. Emoluments

a. Emoluments in terms of Rule33
No

b. Emoluments drawn during ten months pending retirement :

Sl.No.	Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	(Basic+NPA) For Avg. Emoluments	
1	7	01/04/2019	31/12/2019	Level-4 (25500-31100)	9000		81000.00	Delete
2	7	01/01/2020	31/01/2020	Level-4 (25500-31100)	8000		8000.00	Delete

Is LPD Is Less Than AE Due To Penalty :
Yes

Others :

Details of Govt. dues recoverable out of gratuity

(i) Licence fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2
Enter Amount

(ii) Dues referred to in Rule 73
Enter Amount

(iii) Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72
Enter Amount

(iv) Post-retirement address of the retiree
Post-retirement address of the retiree

Submit & Calculate
Cancel

(Fig.02)

As per above selection where  $AE > LPD$  and Penalty =Yes, calculation will be done as follows as shown in below Fig. (3).

- Basic Pension will be calculated based on AE
- Gratuity will be calculated based on LPD
- Enhance Family Pension will be calculated based on LPD
- Normal Family Pension will be calculated based on LPD
- Commutation will be calculated based on Basic Pension

CPMS

Dealing Hand(SSA Unit)

User

Dashboard

Retiree Details

Action

Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	Avg Emoluments
7 Pay Commission	01/04/2019	31/12/2019	Level-4 (25500-81100)	9000		81000.00
7 Pay Commission	01/01/2020	31/01/2020	Level-4 (25500-81100)	8000		8000.00
					Total	89000.00

Is LPD Is Less Than AE Due To Penalty :

Yes

**Note :** If the officer was on foreign service immediately preceding retirement, the notional emoluments which he would have been drawn under Government but for being on foreign service may be mentioned in items(a) and (b) above (Note 7 below Rule 33)

c. Average emoluments (Rule 34)

AE = Rs 8900.00 /-    LPD = Rs. 8000 /-

d. Emoluments or average emoluments (whichever is higher) to be reckoned for pension (Rule 49)

Rs. 8900.00 /-

e. Emoluments reckoned for retirement gratuity/death gratuity (Rule 50)  
DA 17.00 %

$(8000 + (8000 \times 17.00) / 100) = \text{Rs. } 9360 / -$

f. Pay reckoned for family pension (Rule 54)

Rs. 8000 /-

19. Amount of retirement gratuity/death gratuity (Rule 50) (Refer S. No 9 of Calculation Sheet)

$((9360 / 4) \times 61) = \text{Rs. } 142740 / -$

20. Details of Govt. dues recoverable out of gratuity

a. License fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2)

Nil

b. Dues referred to in Rule 73

Nil

c. Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72

Nil

Activate Windows

Go to Settings to activate Windows.

Dashboard

Retiree Details

Action

21.

a. Proposed pension/service gratuity (Rule 49)

50% of Rs. 8900.00 /- = Rs. 4450 /-

b. Proposed dearness relief on pension (as on the date of retirement)

17.00 %

22.

Rate of Family pension

a. Enhanced rate (Rule 54 (3)

Rs. 4000 /-

b. Twice ordinary rate  $(8000 \times 50 \% ) = \text{Rs. } 4000 / -$

c. Period for which family pension will be payable at enhanced rate

For 7 years from the date of death of pensioner or the date on which the pensioner attains the age of 67 yrs which ever earlier

d. Ordinary rate (Rule 54 (2)

30% OF LPD = Rs. 2400 /-

e.  $(8000 \times 30 \% ) = 2400 / -$

f. Date from which ordinary rate of family pension will be payable

After expiry of enhanced rate period.

23.

Commutation of pension :

a. Whether simultaneously applied for commutation of pension with the pension application (applicable only in the case of those who retire on superannuation pension)

YES

b. The percentage of pension commuted :

Rs. 40% of 4450 = 1780 /-

c. Amount of monthly pension commuted

Rs. 1780 /-

d. Commuted value of pension

$\text{Rs. } 8.194 \times 1780 \times 12 = \text{Rs. } 175024 / -$

e. Amount of residuary pension after deducting commuted portion

$\text{Rs. } 4450 - 1780 = \text{Rs. } 2670 / -$

f. Date from which reduced pension is payable

----

g. Date from which commuted pension is to be restored

----

Activate Windows

Go to Settings to activate Windows.

Dashboard
Retiree Details
Action

24. Post-retirement address of the retiree  
25. e-mail ID, if any  
26. Mobile number, if any

9493765772

1. Date of receipt of pension papers by the Accounts Officer from Head of Office  
2. Entitlements admitted

A. Length of qualifying service

30 YEARS 08 MONTHS 00 DAYS

B. Pension -

(i) Class of pension

Superannuation

(ii) Amount of monthly pension

Rs. 4450 /-

(iii) Date of commencement

01/02/2020

C. Commutation of Pension -

(i) Portion of pension commuted, if any

Rs. 4450 x 40% = Rs. 1780 /-

(ii) Commuted value of portion of pension commuted, if any.

Rs. 8.194 x 1780 x 12 = Rs. 175024 /-

(iii) Residuary pension after commutation

Rs. 4450 - 1780 = Rs. 2670 /-

(iv) Date from which reduced pension is payable

---

(v) Date of restoration of commuted portion of pension subject to the pensioner continuing to live.

---

D. Retirement/Death Gratuity -

Rs. 142740 /-

(v) Date of restoration of commuted portion of pension subject to the pensioner continuing to live.

---

D. Retirement/Death Gratuity -

(i) Total amount of gratuity

Rs. 142740 /-

(ii) Amount to be adjusted towards arrears of licence fee for Government accommodation and licence fee for retention of Govt. accommodation beyond retirement (Rule 72(1) and 72(4).

Nil

(iii) Amount intimated by Directorate of Estates for being withheld on account of un assessed licence fee (Rule 72(5)

Nil

(iv) Amount to be adjusted towards Government dues other than those pertaining to Government Accommodation (Rule 73)

Nil

(v) Net amount to be released immediately

Rs. 142740 /-

E. Family Pension -

(i) At enhanced rate

Rs. 4000 /-

(ii) Period for which Family Pension at enhanced rate is Payable.

From the date following the date of death, for a period of 7 years, or for the period up to 67 years i.e. 01/02/2027, whichever is earlier

(iii) At normal rate

Rs. 2400 /-

3. Head of Account to which the amount of pension, retirement/death gratuity and family pension are to be debited.

-

Save Calculation & Submit

(Fig.03)

- b. Now in **second condition** we assume that DH fills **AE>LPD** and chooses **Penalty=No** from dropdown and clicks on the “Submit & calculate” button as shown in Fig.(04).

CPMS

Dealing Hand(SSA Unit)

User

Dashboard

Retiree Details

Action

b. Emoluments drawn during ten months pending retirement :

Sl.No.	Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	(Basic+NPA) For Avg. Emoluments	
1	7	01/04/2019	31/12/2019	Level-4 (25500-81100)	9000		81000.00	Delete
2	7	01/01/2020	31/01/2020	Level-5 (29200-92300)	8000		8000.00	Delete

Is LPD Is Less Than AE Due To Penalty :

No

Others :

Details of Govt. dues recoverable out of gratuity

(i) Licence fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2

Enter Amount

(ii) Dues referred to in Rule 73

Enter Amount

(iii) Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72

Enter Amount

(iv) Post-retirement address of the retiree

Post-retirement address of the retiree

Activate Windows

Go to Settings to activate Windows.

Submit & Calculate

Cancel

(Fig.04)

As per above selection where **LPD < AE** and **Penalty = No**, calculation will be done as follows and shown in Fig (5).

- Basic Pension will be calculated based on AE
- Gratuity will be calculated based on AE
- Enhance Family Pension will be calculated based on AE
- Normal Family Pension will be calculated based on AE
- Commutation will be calculated based on Basic Pension

CPMS

Dealing Hand(SSA Unit)

User

Dashboard

Retiree Details

Action

b. Emoluments drawn during ten months pending retirement :

Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	Avg Emoluments
7 Pay Commission	01/04/2019	31/12/2019	Level-4 (25500-81100)	9000		81000.00
7 Pay Commission	01/01/2020	31/01/2020	Level-5 (29200-92300)	8000		8000.00
					Total	89000.00

Is LPD Is Less Than AE Due To Penalty :

No

Note :

If the officer was on foreign service immediately preceding retirement, the notional emoluments which he would have been drawn under Government but for being on foreign service may be mentioned in Items(a) and (b) above (Note 7 below Rule 33)

c. Average emoluments (Rule 34)

AE = Rs 8900.00 /-    LPD = Rs. 8000 /-

d. Emoluments or average emoluments (whichever is higher) to be reckoned for pension (Rule 49)

Rs. 8900.00 /-

e. Emoluments reckoned for retirement gratuity/death gratuity (Rule 50)  
DA 17.00 %

$(8900.00 + (8900.00 \times 17.00) / 100) = \text{Rs. } 10413 / -$

f. Pay reckoned for family pension (Rule 54)

Rs. 8900.00 /-

19. Amount of retirement gratuity/death gratuity (Rule 50) (Refer S. No 9 of Calculation Sheet)

$((10413 / 4) \times 61) = \text{Rs. } 158799 / -$

20. Details of Govt. dues recoverable out of gratuity

a. License fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2)

Nil

b. Dues referred to in Rule 73

Nil

Activate Windows

Go to Settings to activate Windows.

Dashboard

Retiree Details

Action

21.

b. Dues referred to in Rule 73

Nil

c. Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72

Nil

a. Proposed pension/service gratuity (Rule 49)

50% of Rs. 8900.00 /- = Rs. 4450 /-

b. Proposed dearness relief on pension (as on the date of retirement)

17.00 %

22. Rate of Family pension

a. Enhanced rate (Rule 54 (3))

Rs. 4450 /-

b. Twice ordinary rate  $(8900.00 \times 50 \% ) = \text{Rs. } 4450 / -$

c. Period for which family pension will be payable at enhanced rate

For 7 years from the date of death of pensioner or the date on which the pensioner attains the age of 67 yrs which ever earlier

d. Ordinary rate (Rule 54 (2))

30% OF AE = Rs. 2670 /-

e.  $(8900.00 \times 30 \% ) = 2670 / -$

f. Date from which ordinary rate of family pension will be payable

After expiry of enhanced rate period.

23. Commutation of pension :

a. Whether simultaneously applied for commutation of pension with the pension application (applicable only in the case of those who retire on superannuation pension)

YES

b. The percentage of pension commuted :

Rs. 40% of 4450 = 1780 /-

c. Amount of monthly pension commuted

Rs. 1780 /-

d. Commuted value of pension

Rs.  $8.194 \times 1780 \times 12 = \text{Rs. } 175024 / -$

Activate Windows

Go to Settings to activate Windows.

Dashboard
Retiree Details
Action

e. Amount of residuary pension after deducting commuted portion
Rs. 4450 - 1780 = Rs. 2670 /-

f. Date from which reduced pension is payable
----

g. Date from which commuted pension is to be restored
----

24. Post-retirement address of the retiree

25. e-mail ID, if any

26. Mobile number, if any
9493765772

PART - II

1. Date of receipt of pension papers by the Accounts Officer from Head of Office

2. Entitlements admitted

A. Length of qualifying service
30 YEARS 08 MONTHS 00 DAYS

B. Pension -

(i) Class of pension
Superannuation

(ii) Amount of monthly pension
Rs. 4450 /-

(iii) Date of commencement
01/02/2020

C. Commutation of Pension -

(i) Portion of pension commuted, if any
Rs. 4450 x 40% = Rs. 1780 /-

(ii) Commuted value of portion of pension commuted, if any.
Rs. 8.194 x 1780 x 12 = Rs. 175024/-

(iii) Residuary pension after commutation
Rs. 4450 - 1780 = Rs. 2670 /-

(iv) Date from which reduced pension is payable
----

(iv) Date from which reduced pension is payable
----

(v) Date of restoration of commuted portion of pension subject to the pensioner continuing to live.
----

D. Retirement/Death Gratuity -

(i) Total amount of gratuity
Rs. 158799 /-

(ii) Amount to be adjusted towards arrears of licence fee for Government accommodation and licence fee for retention of Govt. accommodation beyond retirement (Rule 72(1) and 72(4).
Nil

(iii) Amount intimated by Directorate of Estates for being withheld on account of un assessed licence fee (Rule 72(5)
Nil

(iv) Amount to be adjusted towards Government dues other,than those pertaining to Government Accommodation (Rule 73)
Nil

(v) Net amount to be released immediately
Rs. 158799 /-

E. Family Pension -

(i) At enhanced rate
Rs. 4450 /-

(ii) Period for which Family Pension at enhanced rate is Payable.
From the date following the date of death, for a period of 7 years, or for the period up to 67 years i.e. 01/02/2027, whichever is earlier

(iii) At normal rate
Rs. 2670 /-

3. Head of Account to which the amount of pension, retirement/death gratuity and family pension are to be debited.
-

Activate Windows
Go to Settings to activate Windows.
Save Calculation & Submit

(Fig.05)

- c. As per third condition if **AE < LPD**, then the dropdown of **Penalty “Yes/No”** will be **disabled** as shown in Fig.(06).

Dashboard
Retiree Details
Action

Sl.No.	Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	(Basic+NPA) For Avg. Emoluments	
1	7	01/04/2019	31/12/2019	Level-6 (35400-112400)	7000		63000.00	Delete
2	7	01/01/2020	31/01/2020	Level-5 (29200-92300)	70000		70000.00	Delete

Is LPD Is Less Than AE Due To Penalty :
Select

Others :

Details of Govt. dues recoverable out of gratuity

(i) Licence fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2
Enter Amount

(ii) Dues referred to in Rule 73
Enter Amount

(iii) Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72
Enter Amount

(iv) Post-retirement address of the retiree
Post-retirement address of the retiree

Active
Submit & Calculate
Cancel
Go to Settings to activate Windows.

(Fig.06)

As per above selection where **LPD>AE** and **nothing is chosen from dropdown**, calculation will be done as follows and shown in Fig (7).

- Basic Pension will be calculated based on LPD
- Gratuity will be calculated based on LPD
- Enhance Family Pension will be calculated based on LPD
- Normal Family Pension will be calculated based on LPD
- Commutation will be calculated based on Basic Pension

CPMS
Dashboard
Retiree Details
Action

a. Emoluments in terms of Rule33
No

b. Emoluments drawn during ten months pending retirement :

Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	Avg Emoluments
7 Pay Commission	01/04/2019	31/12/2019	Level-6 (35400-112400)	7000		63000.00
7 Pay Commission	01/01/2020	31/01/2020	Level-5 (29200-92300)	70000		70000.00
					Total	133000.00

Is LPD Is Less Than AE Due To Penalty :
Select

Note :
If the officer was on foreign service immediately preceding retirement, the notional emoluments which he would have been drawn under Government but for being on foreign service may be mentioned in items(a) and (b) above (Note 7 below Rule 33)

c. Average emoluments (Rule 34)
AE = Rs 13300.00 /- LPD = Rs. 70000 /-

d. Emoluments or average emoluments (whichever is higher) to be reckoned for pension (Rule 49)
Rs. 70000 /-

e. Emoluments reckoned for retirement gratuity/death gratuity (Rule 50)
D A 17.00 %
(70000 + (70000 \* 17.00) / 100) = Rs.81900 /-

f. Pay reckoned for family pension (Rule 54)
Rs. 70000 /-

19. Amount of retirement gratuity/death gratuity (Rule 50) (Refer S. No 9 of Calculation Sheet)
((81900 / 4) x 61) = Rs. 1248975 /-

20. Details of Govt. dues recoverable out of gratuity
a. License fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2
Nil



Dashboard		c. Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72	Nil
Retiree Details	<	21.	
Action	<	a. Proposed pension/service gratuity (Rule 49)	50% of Rs. 70000 /- = Rs. 35000 /-
		b. Proposed dearness relief on pension (as on the date of retirement)	17.00 %
		22. Rate of Family pension	
		a. Enhanced rate (Rule 54 (3))	Rs. 35000 /-
		b. Twice ordinary rate (70000 x 50 % ) = Rs.35000 / -	
		c. Period for which family pension will be payable at enhanced rate	For 7 years from the date of death of pensioner or the date on which the pensioner attains the age of 67 yrs which ever earlier
		d. Ordinary rate (Rule 54 (2))	30% OF LPD = Rs. 21000 /-
		e. (70000 x 30 % ) = 21000 / -	
		f. Date from which ordinary rate of family pension will be payable	After expiry of enhanced rate period.
		23. Commutation of pension :	
		a. Whether simultaneously applied for commutation of pension with the pension application (applicable only in the case of those who retire on superannuation pension)	YES
		b. The percentage of pension commuted :	Rs. 40% of 35000 = 14000 /-
		c. Amount of monthly pension commuted	Rs. 14000 /-
		d. Commuted value of pension	Rs. 8.194 x 14000 x 12 = Rs. 1376592 /-
		e. Amount of residuary pension after deducting commuted portion	Rs. 35000 - 14000 = Rs. 21000 /-

Activate Windows  
Go to Settings to activate Windows.

Dashboard		f. Date from which reduced pension is payable	----
Retiree Details	<	g. Date from which commuted pension is to be restored	----
Action	<	24. Post-retirement address of the retiree	
		25. e-mail ID, if any	
		26. Mobile number, if any	9493765772
		PART - II	
		1. Date of receipt of pension papers by the Accounts Officer from Head of Office	
		2. Entitlements admitted	
		A. Length of qualifying service	30 YEARS 08 MONTHS 00 DAYS
		B. Pension -	
		(i) Class of pension	Superannuation
		(ii) Amount of monthly pension	Rs. 35000 /-
		(iii) Date of commencement	01/02/2020
		C. Commutation of Pension -	
		(i) Portion of pension commuted, if any	Rs. 35000 x 40% = Rs. 14000 /-
		(ii) Commuted value of portion of pension commuted, if any.	Rs. 8.194 x 14000 x 12 = Rs. 1376592 /-
		(iii) Residuary pension after commutation	Rs. 35000 - 14000 = Rs. 21000 /-
		(iv) Date from which reduced pension is payable	----
		(v) Date of restoration of commuted portion of pension subject to the pensioner continuing to live.	----

Activate Windows  
Go to Settings to activate Windows.

Dashboard
Retiree Details
Action

**D. Retirement/Death Gratuity -**

(i)	Total amount of gratuity	Rs. 1248975 /-
(ii)	Amount to be adjusted towards arrears of licence fee for Government accommodation and licence fee for retention of Govt. accommodation beyond retirement (Rule 72(1) and 72(4).	Nil
(iii)	Amount intimated by Directorate of Estates for being withheld on account of un assessed licence fee (Rule 72(5)	Nil
(iv)	Amount to be adjusted towards Government dues other than those pertaining to Government Accommodation (Rule 73)	Nil
(v)	Net amount to be released immediately	Rs. 1248975 /-

**E. Family Pension -**

(i)	At enhanced rate	Rs. 35000 /-
(ii)	Period for which Family Pension at enhanced rate is Payable.	From the date following the date of death, for a period of 7 years, or for the period up to 67 years i.e. 01/02/2027, whichever is earlier
(iii)	At normal rate	Rs. 21000 /-

3. Head of Account to which the amount of pension, retirement/death gratuity and family pension are to be debited.

Save Calculation & Submit

(Fig.07)

### 3. Revise Form- 7

The scenarios as covered at Form 7 will be applicable at Revise Form 7 stage as well under DH Pension

### 4. Pay Revision (Type 5)

Same logic has also been implemented in case of pay revision (Revision Type 5)

CPMS
Dealing Hand(Pension Section)
User

Dashboard
Action
Grievance Management
Bank Data Migration
Revision
Reports

**REVISION OF PENSION CASES**

Retiree Name:
PPO Number: 802019091208343

Retirement Date From:
Retirement Date To:

Reason for Revision:
Revision on account of pay revision/Court order

Search
Reset

Show 50 entries

Name	Mobile No	PAN	PPO Number	Date of Birth	Date of Retirement	Date of SuperAnnuation (CutOff Date)	Type of Retirement	Action
Mr. UDISTHIR	5464364565	XXXXXX771Q	802019091208343	03/09/1959	30/09/2019	30/09/2019	Superannuation	

Showing 1 to 1 of 1 entries

First
Previous
1
Next
Last

As soon as DH Pension fills the details, and if **AE>LPD**, a dropdown will be highlighted in red under the grid having text as **“Is LPD Less than AE Due to Penalty”**. There are 2 options in dropdown “Yes” and “No”. DH has to select the condition for the pensioner, according to which

**Pension, Gratuity, Enhanced Family Pension, Normal Family Pension and commutation calculation will be done by the system.**

- a. In the **first condition** we assume that DH selects **AE>LPD** and **Penalty =Yes** and clicks on the “Calculate” button as shown in Fig (8).

The screenshot shows the CPMS Pension Section form. The left sidebar contains navigation links: Dashboard, Action, Grievance Management, Bank Data Migration, Revision, and Reports. The main form area contains the following fields:

3.	Scale of pay / Pay Band & Grade Pay of the post / Pay Level	62000 - 80000
4.	Date of Birth	03/Sep/1959
5.	Date of entry in the Government service	03/Sep/1981
6.	Date of Retirement	30/Sep/2019
7.	Type of Retirement	Superannuation
8.	Pay Commission	2nd PRC
9.	(1) AE	Rs. 80013.00
	(2) Revised AE	Rs. 200000.00
	(3) Last pay Drawn	Rs. 80013.00
	(4) Revised Last pay Drawn	Rs. 20000.00
	Is LPD Less Than AE Due To Penalty :	Yes
	(5) Net Qualifying Services	30 YEAR 10 MONTH 0 DAY
10.	(1) Bank Account Details	05011610109807
	(2) IFSC CODE	HDFC0000043
	(3) Branch Name	SAKET DELHI

At the bottom right, there is a watermark for "Activate Windows" and a "Go to Settings to activate Windows." message. The bottom of the form has "Cancel" and "Calculate" buttons.

(Fig 8)

In above Scenario where **LPD<AE** and **Penalty =Yes**, calculation will be done as follows as shown in below Fig (9).

- Basic Pension will be calculated based on AE
- Gratuity will be calculated based on LPD
- Enhance Family Pension will be calculated based on LPD
- Normal Family Pension will be calculated based on LPD
- Commutation will be calculated based on Basic Pension

CPMS

Dealing Hand(Pension Section)

User

	(2)	Revised AE	Rs. 200000.00
	(3)	Last pay Drawn	Rs. 80013.00
	(4)	Revised Last pay Drawn	Rs. 20000.00
		Is LPD Less Than AE Due To Penalty :	Yes
	(5)	Net Qualifying Services	30 YEAR 10 MONTH 0 DAY
10.	(1)	Bank Account Details	05011610109807
	(2)	IFSC CODE	HDFC0000043
	(3)	Branch Name	SAKET DELHI
11.	(1)	Commuted Value Pension	3933120.00
	(2)	Old Commuted Value Pension	1573445.00
	(3)	Commuted Value Pension to be Paid	2359675.00
	(4)	Revised DCRG	775000.00
	(5)	Old DCRG	2000000.00
	(6)	Revised DCRG To be Paid	-1225000.00
	(7)	Revised Enhanced Family Pension	10000.00
	(8)	Revised Normal Family Pension	6000.00

Cancel

Save

(Fig 9)

- b. In second condition If DH fills  $AE > LPD$  and chooses **Penalty=No** from dropdown and clicks on the “Calculate” button system will show the calculation as mention below as shown in Fig.(10).

CPMS

Dealing Hand(Pension Section)

User

3.		Scale of pay / Pay Band & Grade Pay of the post / Pay Level	62000 - 80000
4.		Date of Birth	03/Sep/1959
5.		Date of entry in the Government service	03/Sep/1981
6.		Date of Retirement	30/Sep/2019
7.		Type of Retirement	Superannuation
8.		Pay Commission	2nd PRC
9.	(1)	AE	Rs. 80013.00
	(2)	Revised AE	Rs. 200000.00
	(3)	Last pay Drawn	Rs. 80013.00
	(4)	Revised Last pay Drawn	Rs. 20000.00
		Is LPD Less Than AE Due To Penalty :	No
	(5)	Net Qualifying Services	30 YEAR 10 MONTH 0 DAY
10.	(1)	Bank Account Details	05011610109807
	(2)	IFSC CODE	HDFC0000043
	(3)	Branch Name	SAKET DELHI

Cancel

Calculate

(Fig.10)

In above Scenario where **LPD<AE and Penalty =No**, calculation will be done as follows and shown in Fig (11).

- Basic Pension will be calculated based on AE
- Gratuity will be calculated based on AE
- Enhance Family Pension will be calculated based on AE
- Normal Family Pension will be calculated based on AE
- Commutation will be calculated based on Basic Pension

The screenshot displays the CPMS Pension Section form. The interface includes a sidebar with navigation options: Dashboard, Action, Grievance Management, Bank Data Migration, Revision, and Reports. The main form area contains the following fields and values:

CPMS		Dealing Hand(Pension Section) User	
(2)	Revised AE	Rs. 200000.00	
(3)	Last pay Drawn	Rs. 80013.00	
(4)	Revised Last pay Drawn	Rs. 20000.00	
	Is LPD Less Than AE Due To Penalty :	No	
(5)	Net Qualifying Services	30 10 0	YEAR MONTH DAY
10.	(1) Bank Account Details	05011610109807	
	(2) IFSC CODE	HDFC0000043	
	(3) Branch Name	SAKET DELHI	
11.	(1) Commuted Value Pension	3933120.00	
	(2) Old Commuted Value Pension	1573445.00	
	(3) Commuted Value Pension to be Paid	2359675.00	
	(4) Revised DCRG	2000000.00	
	(5) Old DCRG	2000000.00	
	(6) Revised DCRG To be Paid	0.00	
	(7) Revised Enhanced Family Pension	100000.00	
	(8) Revised Normal Family Pension	60000.00	

At the bottom right, there is a watermark: "Activate Windows Go to Settings to activate Windows." and buttons for "Cancel" and "Save".

(Fig.11)

- c. In **third condition**, if **AE<LPD** , the dropdown for **selecting penalty “Yes/No”** will be **disabled**. After clicking on the calculate button, system will show the calculation as shown in Fig(12).

CPMS

Dealing Hand(Pension Section)

User

Dashboard
Action
Grievance Management
Bank Data Migration
Revision
Reports

3. Scale of pay / Pay Band & Grade Pay of the post / Pay Level

62000 - 80000

4. Date of Birth

03/Sep/1959

5. Date of entry in the Government service

03/Sep/1981

6. Date of Retirement

30/Sep/2019

7. Type of Retirement

Superannuation

8. Pay Commission

2nd PRC

9. (1) AE

Rs. 80013.00

(2) Revised AE

Rs. 81000.00

(3) Last pay Drawn

Rs. 80013.00

(4) Revised Last pay Drawn

Rs. 90000.00

Is LPD Less Than AE Due To Penalty :

Select

(5) Net Qualifying Services

30 YEAR

10 MONTH

9 DAY

10. (1) Bank Account Details

05011610109807

(2) IFSC CODE

HDFC0000043

(3) Branch Name

SAKET DELHI

Cancel

Calculate

(Fig 12)

In above Scenario where **LPD>AE** and **nothing is chosen from dropdown**, calculation will be done as follows and shown in Fig (13).

- Basic Pension will be calculated based on LPD
- Gratuity will be calculated based on LPD
- Enhance Family Pension will be calculated based on LPD
- Normal Family Pension will be calculated based on LPD
- Commutation will be calculated based on Basic Pension

CPMS

Dealing Hand(Pension Section)

User

Dashboard

Action

Grievance Management

Bank Data Migration

Revision

Reports

(2)

Revised AE

Rs. 81000.00

(3)

Last pay Drawn

Rs. 80013.00

(4)

Revised Last pay Drawn

Rs. 90000.00

Is LPD Less Than AE Due To Penalty :

Select

(5)

Net Qualifying Services

30

10

0

YEAR

MONTH

DAY

10.

(1)

Bank Account Details

05011610109807

(2)

IFSC CODE

HDFC0000043

(3)

Branch Name

SAKET DELHI

11.

(1)

Commuted Value Pension

1769904.00

(2)

Old Commuted Value Pension

1573445.00

(3)

Commuted Value Pension to be Paid

196459.00

(4)

Revised DCRG

2000000.00

(5)

Old DCRG

2000000.00

(6)

Revised DCRG To be Paid

0.00

(7)

Revised Enhanced Family Pension

45000.00

(8)

Revised Normal Family Pension

27000.00

Activate Windows

Go to Settings to activate Windows.

(Fig.13)

**NOTE:** This fuctionality will be applicable to Pay Revision of Death After Service cases as well.

## 5. Pay Revision for BSNL VRS 2019 (Type 8)

The logic as implemented for Type 5 Revision (Pay Revision) mentioned in Section 4 has been incorporated in Pay Revision for BSNL VRS 2019 (Type 8)