

# User Manual for Change in logic of calculation of gratuity/family Pension due to AE vs. LPD

## 1. Introduction

In light of Rule 50 (5) and 54 (14) of CCS Pension Rules, in cases where the emoluments of a Government servant have been reduced during the last ten months of his service otherwise than as a penalty, average emoluments as referred to in Rule 34 shall be treated as emoluments for purpose of gratuity finalization and determination of family pension. In case where Average Emoluments is greater than Last Pay Drawn (AE > LPD), after entering 10 months emoluments, the system will ask a question - **“Is LPD Less Than AE Due To Penalty?”** with the options ‘Yes’ or ‘No’. Based on selection of “Yes/No” by user, system will calculate the pensionary benefits as below:

1. All normal cases other than Death While in Service (Family Pension)

Field to be calculated	If AE > LPD and Penalty = Yes	If AE > LPD and Penalty = No	If AE < LPD
Basic Pension	Based on AE	Based on AE	Based on LPD
Gratuity	Based on LPD	Based on AE	Based on LPD
Enhanced Family Pension	Based on LPD	Based on AE	Based on LPD
Normal Family Pension	Based on LPD	Based on AE	Based on LPD
Commutation	Based on Basic Pension	Based on Basic Pension	Based on Basic Pension

**NOTE:** This change is not applicable to Death While in Service cases at Form 18 stage

## 2. Effect at Form - 7

In Form-7 first DH fills the emoluments. As soon as he/she fills the details, and if AE > LPD, a dropdown will be highlighted in red under the grid having text as **“Is LPD Less Than AE Due To Penalty”**. There are 2 options in dropdown “Yes” and “No”. DH has to select the condition for the pensioner, according to which **Pension, Gratuity, Enhanced Family Pension** and **Normal Family Pension** calculation will be done by the system.

- a. In **first condition** we assume that DH selects **AE > LPD and Penalty = Yes** and clicks on the “Submit & calculate” button as shown in Fig.(02).



Dashboard

Retiree Details

Action

Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	Avg Emoluments
7 Pay Commission	01/04/2019	31/12/2019	Level-4 (25500-81100)	9000		81000.00
7 Pay Commission	01/01/2020	31/01/2020	Level-4 (25500-81100)	8000		8000.00
					Total	89000.00

Is LPD Is Less Than AE Due To Penalty :

Yes

**Note :** If the officer was on foreign service immediately preceding retirement, the notional emoluments which he would have been drawn under Government but for being on foreign service may be mentioned in items(a) and (b) above (Note 7 below Rule 33)

c. Average emoluments (Rule 34)	A E = Rs 8900.00 /- LPD = Rs. 8000 /-
d. Emoluments or average emoluments (whichever is higher) to be reckoned for pension (Rule 49)	Rs. 8900.00 /-
e. Emoluments reckoned for retirement gratuity/death gratuity (Rule 50) D A 17.00 %	$(8000 + (8000 * 17.00) / 100) = \text{Rs } 9360 / -$
f. Pay reckoned for family pension (Rule 54)	Rs. 8000 /-
19. Amount of retirement gratuity/death gratuity (Rule 50) (Refer S. No.9 of Calculation Sheet)	$((9360 / 4) * 61) = \text{Rs. } 142740 / -$
20. Details of Govt. dues recoverable out of gratuity	
a. License fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2)	Nil
b. Dues referred to in Rule 73	Nil
c. Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72	Nil

Activate Windows  
Go to Settings to activate Windows.

Dashboard

Retiree Details

Action

21.	a. Proposed pension/service gratuity (Rule 49)	50% of Rs. 8900.00 /- = Rs. 4450 /-
	b. Proposed dearness relief on pension (as on the date of retirement)	17.00 %
22.	Rate of Family pension	
	a. Enhanced rate (Rule 54 (3)	Rs. 4000 /-
	b. Twice ordinary rate $(8000 * 50 \% ) = \text{Rs } 4000 / -$	
	c. Period for which family pension will be payable at enhanced rate	For 7 years from the date of death of pensioner or the date on which the pensioner attains the age of 67 yrs which ever earlier
	d. Ordinary rate (Rule 54 (2)	30% OF LPD = Rs. 2400 /-
	e. $(8000 * 30 \% ) = 2400 / -$	
	f. Date from which ordinary rate of family pension will be payable	After expiry of enhanced rate period.
23.	Commutation of pension :	
	a. Whether simultaneously applied for commutation of pension with the pension application (applicable only in the case of those who retire on superannuation pension)	YES
	b. The percentage of pension commuted :	Rs. 40% of 4450 = 1780 /-
	c. Amount of monthly pension commuted	Rs. 1780 /-
	d. Commuted value of pension	Rs. $8.194 * 1780 * 12 = \text{Rs. } 175024 / -$
	e. Amount of residuary pension after deducting commuted portion	Rs. $4450 - 1780 = \text{Rs. } 2670 / -$
	f. Date from which reduced pension is payable	----
	g. Date from which commuted pension is to be restored	----

Activate Windows  
Go to Settings to activate Windows.

Dashboard

Retiree Details <

Action <

24.	Post-retirement address of the retiree	
25.	e-mail ID, if any	
26.	Mobile number, if any	9493765772
<b>PART - II</b>		
1.	Date of receipt of pension papers by the Accounts Officer from Head of Office	
2.	<b>Entitlements admitted</b>	
	<b>A. Length of qualifying service</b>	30 YEARS 08 MONTHS 00 DAYS
	<b>B. Pension -</b>	
(i)	Class of pension	Superannuation
(ii)	Amount of monthly pension	Rs. 4450 /-
(iii)	Date of commencement	01/02/2020
	<b>C. Commutation of Pension -</b>	
(i)	Portion of pension commuted, if any	Rs. 4450 x 40% = Rs. 1780 /-
(ii)	Commuted value of portion of pension commuted, if any.	Rs. 8.194 x 1780 x 12 = Rs. 175024 /-
(iii)	Residuary pension after commutation	Rs. 4450 - 1780 = Rs. 2670 /-
(iv)	Date from which reduced pension is payable	---
(v)	Date of restoration of commuted portion of pension subject to the pensioner continuing to live.	---
	<b>D. Retirement/Death Gratuity -</b>	
(i)	Total amount of gratuity	Rs. 142740 /-
(ii)	Amount to be adjusted towards arrears of licence fee for Government accommodation and licence fee for retention of Govt. accommodation beyond retirement (Rule 72(1) and 72(4).	Nil
(iii)	Amount intimated by Directorate of Estates for being withheld on account of un assessed licence fee (Rule 72(5)	Nil
(iv)	Amount to be adjusted towards Government dues other than those pertaining to Government Accommodation (Rule 73)	Nil
(v)	Net amount to be released immediately	Rs. 142740 /-
	<b>E. Family Pension -</b>	
(i)	At enhanced rate	Rs. 4000 /-
(ii)	Period for which Family Pension at enhanced rate is Payable.	From the date following the date of death, for a period of 7 years, or for the period up to 67 years i.e. 01/02/2027, whichever is earlier
(iii)	At normal rate	Rs. 2400 /-
3.	Head of Account to which the amount of pension, retirement/death gratuity and family pension are to be debited.	-

Activate Windows  
Go to Settings to activate Windows.

Save Calculation & Submit  
Go to Settings to activate Windows.

(Fig.03)

- b. Now in **second condition** we assume that DH fills **AE>LPD** and chooses **Penalty=No** from dropdown and clicks on the “Submit & calculate” button as shown in Fig.(04).

CPMS Dealing Hand(SSA Unit) User

Dashboard  
Retiree Details  
Action

b. Emoluments drawn during ten months pending retirement :

Sl.No.	Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	(Basic+NPA) For Avg. Emoluments	+
1	7	01/04/2019	31/12/2019	Level-4 (25500-81100)	9000		81000.00	Delete
2	7	01/01/2020	31/01/2020	Level-5 (29200-92300)	8000		8000.00	Delete

Is LPD Is Less Than AE Due To Penalty :

Others :

Details of Govt. dues recoverable out of gratuity

(i) Licence fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2

(ii) Dues referred to in Rule 73

(iii) Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72

(iv) Post-retirement address of the retiree

Submit & Calculate Cancel

(Fig.04)

As per above selection where **LPD < AE** and **Penalty = No**, calculation will be done as follows and shown in Fig (5).

- Basic Pension will be calculated based on AE
- Gratuity will be calculated based on AE
- Enhance Family Pension will be calculated based on AE
- Normal Family Pension will be calculated based on AE
- Commutation will be calculated based on Basic Pension

Dashboard

Retiree Details

Action

## b. Emoluments drawn during ten months pending retirement :

Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	Avg Emoluments
7 Pay Commission	01/04/2019	31/12/2019	Level-4 (25500-81100)	9000		81000.00
7 Pay Commission	01/01/2020	31/01/2020	Level-5 (29200-92300)	8000		8000.00
					Total	89000.00

Is LPD Is Less Than AE Due To Penalty :

No

Note : If the officer was on foreign service immediately preceding retirement, the notional emoluments which he would have been drawn under Government but for being on foreign service may be mentioned in items(a) and (b) above (Note 7 below Rule 33)

c. Average emoluments (Rule 34)	AE = Rs 8900.00 /- LPD = Rs. 8000 /-
d. Emoluments or average emoluments (whichever is higher) to be reckoned for pension (Rule 49)	Rs. 8900.00 /-
e. Emoluments reckoned for retirement gratuity/death gratuity (Rule 50) DA 17.00 %	$(8900.00 + (8900.00 * 17.00) / 100) = \text{Rs. } 10413 / -$
f. Pay reckoned for family pension (Rule 54)	Rs. 8900.00 /-
19. Amount of retirement gratuity/death gratuity (Rule 50) (Refer S. No.9 of Calculation Sheet)	$((10413 / 4) * 61) = \text{Rs. } 158799 / -$
20. Details of Govt. dues recoverable out of gratuity	
a. License fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2)	Nil
b. Dues referred to in Rule 73	Nil

Activate Windows  
Go to Settings to activate Windows.

Dashboard

Retiree Details

Action

b. Dues referred to in Rule 73	Nil
c. Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72	Nil
21.	
a. Proposed pension/service gratuity (Rule 49)	50% of Rs. 8900.00 /- = Rs. 4450 /-
b. Proposed dearness relief on pension (as on the date of retirement)	17.00 %
22. Rate of Family pension	
a. Enhanced rate (Rule 54 (3))	Rs. 4450 /-
b. Twice ordinary rate $(8900.00 * 50 \% ) = \text{Rs. } 4450 / -$	
c. Period for which family pension will be payable at enhanced rate	For 7 years from the date of death of pensioner or the date on which the pensioner attains the age of 67 yrs which ever earlier
d. Ordinary rate (Rule 54 (2))	30% OF AE = Rs. 2670 /-
e. $(8900.00 * 30 \% ) = 2670 / -$	
f. Date from which ordinary rate of family pension will be payable	After expiry of enhanced rate period.
23. Commutation of pension :	
a. Whether simultaneously applied for commutation of pension with the pension application (applicable only in the case of those who retire on superannuation pension)	YES
b. The percentage of pension commuted :	Rs. 40% of 4450 = 1780 /-
c. Amount of monthly pension commuted	Rs. 1780 /-
d. Commuted value of pension	Rs. $8.194 * 1780 * 12 = \text{Rs. } 175024 / -$

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Dashboard	e. Amount of residuary pension after deducting commuted portion	Rs. 4450 - 1780 = Rs. 2670 /-
Retiree Details	f. Date from which reduced pension is payable	----
Action	g. Date from which commuted pension is to be restored	----
	24. Post-retirement address of the retiree	
	25. e-mail ID, if any	
	26. Mobile number, if any	9493765772
	<b>PART - II</b>	
	1. Date of receipt of pension papers by the Accounts Officer from Head of Office	
	2. Entitlements admitted	
	A. Length of qualifying service	30 YEARS 08 MONTHS 00 DAYS
	B. Pension -	
	(i) Class of pension	Superannuation
	(ii) Amount of monthly pension	Rs. 4450 /-
	(iii) Date of commencement	01/02/2020
	C. Commutation of Pension -	
	(i) Portion of pension commuted, if any	Rs. 4450 x 40% = Rs. 1780 /-
	(ii) Commuted value of portion of pension commuted, if any.	Rs. 8.194 x 1780 x 12 = Rs. 175024
	(iii) Residuary pension after commutation	Rs. 4450 - 1780 = Rs. 2670 /-
	(iv) Date from which reduced pension is payable	----
	(iv) Date from which reduced pension is payable	----
	(v) Date of restoration of commuted portion of pension subject to the pensioner continuing to live.	----
	D. Retirement/Death Gratuity -	
	(i) Total amount of gratuity	Rs. 158799 /-
	(ii) Amount to be adjusted towards arrears of licence fee for Government accommodation and licence fee for retention of Govt. accommodation beyond retirement (Rule 72(1) and 72(4).	Nil
	(iii) Amount intimated by Directorate of Estates for being withheld on account of un assessed licence fee (Rule 72(5)	Nil
	(iv) Amount to be adjusted towards Government dues other than those pertaining to Government Accommodation (Rule 73)	Nil
	(v) Net amount to be released immediately	Rs. 158799 /-
	E. Family Pension -	
	(i) At enhanced rate	Rs. 4450 /-
	(ii) Period for which Family Pension at enhanced rate is Payable.	From the date following the date of death, for a period of 7 years, or for the period up to 67 years i.e. 01/02/2027, whichever is earlier
	(iii) At normal rate	Rs. 2670 /-
	3. Head of Account to which the amount of pension, retirement/death gratuity and family pension are to be debited.	-

Activate Windows  
Go to Settings to activate Windows.

Activate Windows  
Go to Settings to activate Windows.

[Save Calculation & Submit](#)

(Fig.05)

c. As per third condition if  $AE < LPD$ , then the dropdown of Penalty “Yes/No” will be disabled as shown in Fig.(06).

Dashboard

Retiree Details <

Action <

Sl.No.	Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	(Basic+NPA) For Avg. Emoluments	
1	7	01/04/2019	31/12/2019	Level-6 (35400-112400)	7000		63000.00	Delete
2	7	01/01/2020	31/01/2020	Level-5 (29200-92300)	70000		70000.00	Delete

Is LPD Is Less Than AE Due To Penalty : Select

Others :

**Details of Govt. dues recoverable out of gratuity**

(i) Licence fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2 Enter Amount

(ii) Dues referred to in Rule 73 Enter Amount

(iii) Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72 Enter Amount

(iv) Post-retirement address of the retiree Post-retirement address of the retiree

Submit & Calculate
Cancel

Go to Settings to activate Windows.

(Fig.06)

As per above selection where **LPD > AE** and **nothing is chosen from dropdown**, calculation will be done as follows and shown in Fig (7).

- Basic Pension will be calculated based on LPD
- Gratuity will be calculated based on LPD
- Enhance Family Pension will be calculated based on LPD
- Normal Family Pension will be calculated based on LPD
- Commutation will be calculated based on Basic Pension

CPMS

Dashboard

Retiree Details <

Action <

Dealing Hand(SSA Unit)
User

a. Emoluments in terms of Rule33 No

b. Emoluments drawn during ten months pending retirement :

Pay Commission	Period From	Period To	Pay in Pay Band - Grade Pay/Level	Basic Rate	NPA Rate	Avg Emoluments
7 Pay Commission	01/04/2019	31/12/2019	Level-6 (35400-112400)	7000		63000.00
7 Pay Commission	01/01/2020	31/01/2020	Level-5 (29200-92300)	70000		70000.00
<b>Total</b>						<b>133000.00</b>

Is LPD Is Less Than AE Due To Penalty : Select

**Note :** If the officer was on foreign service immediately preceding retirement, the notional emoluments which he would have been drawn under Government but for being on foreign service may be mentioned in items(a) and (b) above (Note 7 below Rule 33)

c. Average emoluments (Rule 34) A E = Rs 13300.00/- LPD = Rs. 70000 /-

d. Emoluments or average emoluments (whichever is higher) to be reckoned for pension (Rule 49) Rs. 70000 /-

e. Emoluments reckoned for retirement gratuity/death gratuity (Rule 50) (70000 + (70000 \* 17.00) / 100) = Rs.81900 /-

f. Pay reckoned for family pension (Rule 54) Rs. 70000 /-

19. Amount of retirement gratuity/death gratuity (Rule 50) (Refer S. No.9 of Calculation Sheet) ((81900 / 4) x 61) = Rs. 1248975 /-

20. Details of Govt. dues recoverable out of gratuity

a. License fee for Govt. accommodation see sub-rules (2),(3) and (4) of rule 2 Nil

Activate Windows  
Go to Settings to activate Windows.

Dashboard		
Retiree Details	<	
Action	<	
	c. Amount indicated by Directorate of Estates to be withheld under subrule(5) of Rule 72	Nil
21.	a. Proposed pension/service gratuity (Rule 49)	50% of Rs. 70000 /- = Rs. 35000 /-
	b. Proposed dearness relief on pension (as on the date of retirement)	17.00 %
22.	Rate of Family pension	
	a. Enhanced rate (Rule 54 (3))	Rs. 35000 /-
	b. Twice ordinary rate (70000 x 50 % ) = Rs.35000 / -	
	c. Period for which family pension will be payable at enhanced rate	For 7 years from the date of death of pensioner or the date on which the pensioner attains the age of 67 yrs which ever earlier
	d. Ordinary rate (Rule 54 (2))	30% OF LPD = Rs. 21000 /-
	e. (70000 x 30 % ) = 21000 / -	
	f. Date from which ordinary rate of family pension will be payable	After expiry of enhanced rate period.
23.	Commutation of pension :	
	a. Whether simultaneously applied for commutation of pension with the pension application (applicable only in the case of those who retire on superannuation pension)	YES
	b. The percentage of pension commuted :	Rs. 40% of 35000 = 14000 /-
	c. Amount of monthly pension commuted	Rs. 14000 /-
	d. Commuted value of pension	Rs. 8.194 x 14000 x 12 = Rs. 1376592 /-
	e. Amount of residuary pension after deducting commuted portion	Rs. 35000 - 14000 = Rs. 21000 /-

Activate Windows  
Go to Settings to activate Windows.

Dashboard		
Retiree Details	<	
Action	<	
	f. Date from which reduced pension is payable	---
	g. Date from which commuted pension is to be restored	---
24.	Post-retirement address of the retiree	
25.	e-mail ID, if any	
26.	Mobile number, if any	9493765772
<b>PART - II</b>		
1.	Date of receipt of pension papers by the Accounts Officer from Head of Office	
2.	<b>Entitlements admitted</b>	
	<b>A. Length of qualifying service</b>	30 YEARS 08 MONTHS 00 DAYS
	<b>B. Pension -</b>	
	(i) Class of pension	Superannuation
	(ii) Amount of monthly pension	Rs. 35000 /-
	(iii) Date of commencement	01/02/2020
	<b>C. Commutation of Pension -</b>	
	(i) Portion of pension commuted, if any	Rs. 35000 x 40% = Rs. 14000 /-
	(ii) Commuted value of portion of pension commuted, if any.	Rs. 8.194 x 14000 x 12 = Rs. 1376592 /-
	(iii) Residuary pension after commutation	Rs. 35000 - 14000 = Rs. 21000 /-
	(iv) Date from which reduced pension is payable	---
	(v) Date of restoration of commuted portion of pension subject to the pensioner continuing to live.	---

Activate Windows  
Go to Settings to activate Windows.

personnel continuing to live.

**D. Retirement/Death Gratuity -**

(i)	Total amount of gratuity	Rs. 1248975 /-
(ii)	Amount to be adjusted towards arrears of licence fee for Government accommodation and licence fee for retention of Govt. accommodation beyond retirement (Rule 72(1) and 72(4).	Nil
(iii)	Amount intimated by Directorate of Estates for being withheld on account of un assessed licence fee (Rule 72(5)	Nil
(iv)	Amount to be adjusted towards Government dues other than those pertaining to Government Accommodation (Rule 73)	Nil
(v)	Net amount to be released immediately	Rs. 1248975 /-

**E. Family Pension -**

(i)	At enhanced rate	Rs. 35000 /-
(ii)	Period for which Family Pension at enhanced rate is Payable.	From the date following the date of death, for a period of 7 years, or for the period up to 67 years i.e. 01/02/2027, whichever is earlier
(iii)	At normal rate	Rs. 21000 /-

3. Head of Account to which the amount of pension, retirement/death gratuity and family pension are to be debited. -

[Save Calculation & Submit](#)

(Fig.07)

### 3. Revise Form- 7

The scenarios as covered at Form 7 will be applicable at Revise Form 7 stage as well under DH Pension

### 4. Pay Revision (Type 5)

Same logic has also been implemented in case of pay revision (Revision Type 5)

CPMS Dealing Hand(Pension Section) User

**REVISION OF PENSION CASES**

Retiree Name:  PPO Number:

Retirement Date From:  Retirement Date To:

Reason for Revision:

[Search](#) [Reset](#)

Show  entries

Name	Mobile No	PAN	PPO Number	Date of Birth	Date of Retirement	Date of SuperAnnuation (CutOff Date)	Type of Retirement	Action
Mr. UDISTHIR	5464364565	XXXXXX771Q	802019091208343	03/09/1959	30/09/2019	30/09/2019	Superannuation	

Showing 1 to 1 of 1 entries

[First](#) [Previous](#) [1](#) [Next](#) [Last](#)  
 Go to Settings to activate Windows.

As soon as DH Pension fills the details, and if  $AE > LPD$ , a dropdown will be highlighted in red under the grid having text as **“Is LPD Less than AE Due to Penalty”**. There are 2 options in dropdown “Yes” and “No”. DH has to select the condition for the pensioner, according to which

**Pension, Gratuity, Enhanced Family Pension, Normal Family Pension and commutation calculation will be done by the system.**

- a. In the **first condition** we assume that DH selects **AE>LPD and Penalty =Yes** and clicks on the “Calculate” button as shown in Fig (8).

The screenshot shows the CPMS (Central Pension Management System) interface. The header includes 'CPMS' and 'Dealing Hand(Pension Section)'. The left sidebar contains navigation options: Dashboard, Action, Grievance Management, Bank Data Migration, Revision, and Reports. The main content area displays a form with the following fields:

3.	Scale of pay / Pay Band & Grade Pay of the post / Pay Level	62000 - 80000
4.	Date of Birth	03/Sep/1959
5.	Date of entry in the Government service	03/Sep/1981
6.	Date of Retirement	30/Sep/2019
7.	Type of Retirement	Superannuation
8.	Pay Commission	2nd PRC
9.	(1) AE	Rs. 80013.00
	(2) Revised AE	Rs. <input type="text" value="200000.00"/>
	(3) Last pay Drawn	Rs. 80013.00
	(4) Revised Last pay Drawn	Rs. <input type="text" value="20000.00"/>
	Is LPD Less Than AE Due To Penalty :	<input type="text" value="Yes"/>
	(5) Net Qualifying Services	<input type="text" value="30"/> YEAR <input type="text" value="10"/> MONTH <input type="text" value="0"/> DAY
10.	(1) Bank Account Details	05011610109807
	(2) IFSC CODE	HDFC0000043
	(3) Branch Name	SAKET DELHI

At the bottom right, there are 'Cancel' and 'Calculate' buttons. A watermark 'Activate Windows Go to Settings to activate Windows.' is visible in the bottom right corner of the form area.

(Fig 8)

In above Scenario where **LPD<AE and Penalty =Yes**, calculation will be done as follows as shown in below Fig (9).

- Basic Pension will be calculated based on AE
- Gratuity will be calculated based on LPD
- Enhance Family Pension will be calculated based on LPD
- Normal Family Pension will be calculated based on LPD
- Commutation will be calculated based on Basic Pension

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(2)	Revised AE	Rs. 200000.00
(3)	Last pay Drawn	Rs. 80013.00
(4)	Revised Last pay Drawn	Rs. 20000.00
	Is LPD Less Than AE Due To Penalty :	Yes
(5)	Net Qualifying Services	30 YEAR 10 MONTH 0 DAY
10.	(1) Bank Account Details	05011610109807
	(2) IFSC CODE	HDFC0000043
	(3) Branch Name	SAKET DELHI
11.	(1) Commuted Value Pension	3933120.00
	(2) Old Commuted Value Pension	1573445.00
	(3) Commuted Value Pension to be Paid	2359675.00
	(4) Revised DCRG	775000.00
	(5) Old DCRG	2000000.00
	(6) Revised DCRG To be Paid	-1225000.00
	(7) Revised Enhanced Family Pension	10000.00
	(8) Revised Normal Family Pension	6000.00

Activate Windows  
Go to Settings to activate Windows.

Cancel Save

(Fig 9)

b. In second condition If DH fills  $AE > LPD$  and chooses Penalty=No from dropdown and clicks on the “Calculate” button system will show the calculation as mention below as shown in Fig.(10).

CPMS Dealing Hand(Pension Section) User

3.	Scale of pay / Pay Band & Grade Pay of the post / Pay Level	62000 - 80000
4.	Date of Birth	03/Sep/1959
5.	Date of entry in the Government service	03/Sep/1981
6.	Date of Retirement	30/Sep/2019
7.	Type of Retirement	Superannuation
8.	Pay Commission	2nd PRC
9.	(1) AE	Rs. 80013.00
	(2) Revised AE	Rs. 200000.00
	(3) Last pay Drawn	Rs. 80013.00
	(4) Revised Last pay Drawn	Rs. 20000.00
	Is LPD Less Than AE Due To Penalty :	No
(5)	Net Qualifying Services	30 YEAR 10 MONTH 0 DAY
10.	(1) Bank Account Details	05011610109807
	(2) IFSC CODE	HDFC0000043
	(3) Branch Name	SAKET DELHI

Activate Windows  
Go to Settings to activate Windows.

Cancel Calculate

(Fig.10)

In above Scenario where **LPD < AE and Penalty = No**, calculation will be done as follows and shown in Fig (11).

- Basic Pension will be calculated based on AE
- Gratuity will be calculated based on AE
- Enhance Family Pension will be calculated based on AE
- Normal Family Pension will be calculated based on AE
- Commutation will be calculated based on Basic Pension

Item No.	Category	Field Name	Value	Unit
(2)	Revised AE		Rs. 200000.00	
(3)	Last pay Drawn		Rs. 80013.00	
(4)	Revised Last pay Drawn		Rs. 20000.00	
		Is LPD Less Than AE Due To Penalty :	No	
(5)	Net Qualifying Services		30	YEAR
			10	MONTH
			0	DAY
10.	(1)	Bank Account Details	05011610109807	
	(2)	IFSC CODE	HDFC0000043	
	(3)	Branch Name	SAKET DELHI	
11.	(1)	Commutated Value Pension	3933120.00	
	(2)	Old Commuted Value Pension	1573445.00	
	(3)	Commutated Value Pension to be Paid	2359675.00	
	(4)	Revised DCRG	2000000.00	
	(5)	Old DCRG	2000000.00	
	(6)	Revised DCRG To be Paid	0.00	
	(7)	Revised Enhanced Family Pension	100000.00	
	(8)	Revised Normal Family Pension	60000.00	

(Fig.11)

- c. In third condition, if **AE < LPD** , the dropdown for selecting penalty “Yes/No” will be **disabled**. After clicking on the calculate button, system will show the calculation as shown in Fig(12).

CPMS		Dealing Hand(Pension Section) User	
3.	Scale of pay / Pay Band & Grade Pay of the post / Pay Level	62000 - 80000	
4.	Date of Birth	03/Sep/1959	
5.	Date of entry in the Government service	03/Sep/1981	
6.	Date of Retirement	30/Sep/2019	
7.	Type of Retirement	Superannuation	
8.	Pay Commission	2nd PRC	
9.	(1) AE	Rs. 80013.00	
	(2) Revised AE	Rs. <input type="text" value="81000.00"/>	
	(3) Last pay Drawn	Rs. 80013.00	
	(4) Revised Last pay Drawn	Rs. <input type="text" value="90000.00"/>	
	Is LPD Less Than AE Due To Penalty :	<input type="text" value="Select"/>	
	(5) Net Qualifying Services	<input type="text" value="30"/> YEAR	<input type="text" value="10"/> MONTH
		<input type="text" value="9"/> DAY	
10.	(1) Bank Account Details	05011610109807	
	(2) IFSC CODE	HDFC0000043	
	(3) Branch Name	SAKET DELHI	

(Fig 12)

In above Scenario where **LPD>AE** and **nothing is chosen from dropdown**, calculation will be done as follows and shown in Fig (13).

- Basic Pension will be calculated based on LPD
- Gratuity will be calculated based on LPD
- Enhance Family Pension will be calculated based on LPD
- Normal Family Pension will be calculated based on LPD
- Commutation will be calculated based on Basic Pension

CPMS		Dealing Hand(Pension Section)		User
	(2)	Revised AE	Rs. 81000.00	
	(3)	Last pay Drawn	Rs. 80013.00	
	(4)	Revised Last pay Drawn	Rs. 90000.00	
		Is LPD Less Than AE Due To Penalty :	Select	
	(5)	Net Qualifying Services	30	YEAR
			10	MONTH
			0	DAY
10.	(1)	Bank Account Details	05011610109807	
	(2)	IFSC CODE	HDFC0000043	
	(3)	Branch Name	SAKET DELHI	
11.	(1)	Commuted Value Pension	1769904.00	
	(2)	Old Commuted Value Pension	1573445.00	
	(3)	Commuted Value Pension to be Paid	196459.00	
	(4)	Revised DCRG	2000000.00	
	(5)	Old DCRG	2000000.00	
	(6)	Revised DCRG To be Paid	0.00	
	(7)	Revised Enhanced Family Pension	45000.00	
	(8)	Revised Normal Family Pension	27000.00	

(Fig.13)

***NOTE:*** This functionality will be applicable to Pay Revision of Death After Service cases as well.

## 5. Pay Revision for BSNL VRS 2019 (Type 8)

The logic as implemented for Type 5 Revision (Pay Revision) mentioned in Section 4 has been incorporated in Pay Revision for BSNL VRS 2019 (Type 8)